



ST PETER'S · CAMBRIDGE
NEW ZEALAND

Gap Rowing Coach

(Fixed-Term, September 2017 – April 2018)

About the role

We are looking for a Gap Rowing Coach to join our experienced team. This is a fantastic opportunity for a hard-working and motivated recent graduate with a genuine interest in education and coaching to work abroad as part of a Working Holiday.

St Peter's, Cambridge has one of New Zealand's largest and most successful school rowing programmes, finishing top overall at the New Zealand Secondary Schools Championships in 2012 & 2016. For 7 of the last 8 years, St Peter's has been the top sculling school in NZ as well as finishing within the top three schools overall.

What experience and skills do you need?

The successful candidate will have a strong competitive history as either a rower, coach, or coxswain. They will be committed, reliable, patient, enthusiastic, and an excellent communicator. You must be eligible to apply for a Working Holiday Visa.

Who are we?

St Peter's is one of New Zealand's leading Independent, Anglican, co-educational, day and boarding secondary schools for Years 7 to 13 students.

The ethos of the School is based on providing a holistic education in Body, Mind and Spirit.

Our campus caters for approximately 1100 day and boarding students, on 100 acres of park-like grounds near Cambridge, a short drive from Hamilton City.

Applications by Application Form, covering letter, and CV, with details of two referees. For further information, or to download a Job Description and Application Form, please view our website:

<http://www.stpeters.school.nz/Welcome/Work-at-St-Peter-s>

Applications to be sent to the Human Resources Manager by Noon, Monday 15 May.
Email HR@stpeters.school.nz or post to Private Bag 884, Cambridge, 3450, New Zealand.



ST PETER'S
CAMBRIDGE

JOB OUTLINE

Gap Rowing Coach

RESPONSIBLE TO	Director of Rowing		
DATES	1 September 2017 – 1 April 2018 <i>There is some flexibility regarding these dates, and a possible opportunity to extend for the right candidate.</i>	TENURE	Fixed-term
HOURS	Rowing training hours early morning, lunchtime, and after school daily, Monday to Friday with weekend coaching and regattas as arising will be your core work. Other administrative tasks through the school day.	PAY	Accommodation on school site Meals during term time Fortnightly allowance
OBJECTIVES	Contribute to the success of the St Peter's Rowing Programme by: <ol style="list-style-type: none"> 1. Driving recruitment 2. Coaching novice rowers 3. Fostering an enjoyment of the sport 4. Building successful crews and a positive team spirit 5. Enhancing the reputation of rowing within the school 		
DUTIES	TASKS	EXPECTED RESULTS PERFORMANCE INDICATORS	
	Recruit novices	Good sign-up and retention of rowers	
	Coaching on and off water as per the prescribed training programme and technical framework	Crews make steady technical progress	
	Assist with the administration of the Rowing Programme	Office tasks are completed in a timely and organised manner	
	Basic rigging and maintenance of equipment	Equipment is kept in good condition	
	Ad-hoc boathouse tasks, including general order and tidiness of the facilities, preparation of coach boats	Facilities are in order, equipment correctly prepared or put away before and after sessions	

HEALTH AND SAFETY	
The hazards which the successful applicant may be exposed to in the course of undertaking these duties include:	
Chemical	Petrol, oil
Plant/Equipment	Motor Boat, Rowing Boats, Oars
Biological	Lake/water environment
Physical	Fit and able, as there is lots of lifting, carrying, pushing, pulling
Environmental	Weather conditions
Other/Tasks	
Note: This is not intended to be a comprehensive list of all hazards relating to this position.	

PERSON SPECIFICATION

	ESSENTIAL	PREFERRED / DESIRABLE
Education/ Training	<ul style="list-style-type: none"> ▪ Full Driver's Licence ▪ High School Education 	<ul style="list-style-type: none"> ▪ First Aid Certification ▪ Coaching Certification ▪ University Education
Experience/ Knowledge	<ul style="list-style-type: none"> ▪ Prior coaching, teaching, or tutoring experience ▪ Experience working with young people ▪ Experience as a rower, coxswain, or coach 	<ul style="list-style-type: none"> ▪ Experience coaching rowing to school age athletes ▪ Experience leading a team or young people ▪ A strong competitive national or international track record as a coach or rower ▪ Experience rigging boats and oars ▪ Understanding of strength and conditioning for rowing
Skills	<ul style="list-style-type: none"> ▪ Ability to plan training sessions or activities for young rowers ▪ Communication and listening skills ▪ Planning and organisational skills ▪ Excellent interpersonal, relationship building and management skills ▪ Good general computer and office environment skills ▪ Time management skills and the ability to prioritise tasks 	<ul style="list-style-type: none"> ▪ Confident with the use of technology in a coaching environment (eg, video analysis apps, team apps, etc.) ▪ Experience driving trailers or minivans ▪ Experience driving coach boats ▪ Spreadsheet and data analysis skills
Attributes/ Abilities	<ul style="list-style-type: none"> ▪ Passionate about Rowing ▪ Attention to detail ▪ Willingness to learn ▪ Good time management ▪ Effective team player ▪ Multi-tasking ▪ Good sense of humour ▪ Friendly, confident and personable ▪ Good forward planning ▪ Exercise discretion and diplomacy when dealing with confidential issues ▪ Takes the initiative 	<ul style="list-style-type: none"> ▪ Analytical mind-set ▪ Preparedness to read, research, study and further rowing expertise ▪ Inspirational ▪ Confident speaking in front of large groups of students
Physical	<ul style="list-style-type: none"> ▪ Be clean and tidy in appearance, professionally groomed ▪ Ability to lift and manoeuvre large and heavy equipment ▪ Ability to walk over uneven terrain in all weather ▪ Able to do repetitive work ▪ Confident swimmer 	<ul style="list-style-type: none"> ▪ Positive role modelling leading a fit, healthy & active lifestyle ▪ Able to demonstrate exemplar rowing, sculling, weightlifting technique ▪ Capable of taking part in teambuilding camps, hiking, running, and other physically demanding exercise